

Committee(s): City of London Police Authority Board	Dated: 19 July 2021
Subject: Revised Committee Terms of Reference	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	3, 8 & 10
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	£N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: The Town Clerk	For Decision
Report author: Polly Dunn, Senior Committee and Member Services Officer	

Summary

This report requires Members to approve a number of recommendations in relation to the terms of reference of the Board's committees.

Recommendation(s)

Members are asked to approve the revised terms of reference of the following Committees, as outlined at **appendix 1**:

- i) Strategic Planning & Performance Committee (SPPC)
- ii) Resource, Risk & Estates Committee (RREC)
- iii) People, Professional Standards & Integrity Committee (PPSI)

Main Report

1. The City of London Police Authority Board established a new structure of sub-committees in April 2021. This included the bi-furcation of the Performance and Resource Management Committee (PRM) to the SPPC and RREC.
2. Following the first meetings of these committees, the Chair and Police Authority Team would like to recommend small number of changes to the terms of reference. It is hoped that these changes will bring clarity and help Members and Officers to better distinguish the responsibilities of each committee, particularly with regard to workforce/people management. It was felt that oversight of the various aspects of people and workforce management was not suitably captured and could lead to confusion.

3. The changes also includes a change of name of PSI, to include reference to people.
4. All suggested changes are outlined at **appendix 1**.

Options

5. Members may wish to adopt all or some of the changes to the terms of reference as proposed. Alternatively, they may recommend revisions of their own, or keep the terms of reference as they are.

Proposals

6. It is recommended that the terms of reference are changed to provide some needed clarity in the areas described.

Key Data

7. None

Corporate & Strategic Implications

Strategic implications – Whilst these committees are non-decision making, they provide a level of oversight and scrutiny on behalf of the City of London Police Authority Board. As a consequence, clear responsibilities outlined within the various terms of reference should in turn facilitate better decision making in line with our Corporate and Policing priorities.

Financial implications – If any, staff costs, as outlined in resource implications.

Resource implications – If any, reduced resourcing as duplication of work/reporting will be avoided.

Legal implications – None

Risk implications – If any, a reduction in risk caused by poor governance.

Equalities implications – None

Climate implications – None

Security implications – None

Conclusion

8. Members are invited to consider the proposal to amend the PSI, RREC and SPPC Committee terms of reference.

Appendices

- Appendix 1 – Terms of Reference of the SPPC, RREC, PSI

Background Papers

None

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